



Health and Safety Policy

Academic Year 2025–2026

School Vision: Education that keeps pace with development and sustainability for a better life.

Introduction:

Al Munira Private School is committed to providing a safe and healthy learning environment for all students, staff, and visitors, in alignment with the requirements of the Department of Education and Knowledge (ADEK) and relevant regulatory authorities in the Emirate of Abu Dhabi. This policy serves as a comprehensive framework outlining the school's commitments to health and safety, ensuring the implementation of best practices to prevent risks and incidents both within and beyond the school premises

Aims

This policy aims to:

- Safeguard the health and safety of students, staff, and visitors.
- Minimize risks and prevent injuries within the school environment.
- Ensure compliance with the requirements of ADEK and relevant authorities.
- Promote a culture of safety and responsibility across the school community.
- Ensure an effective response to health-related emergencies.

Scope of Application:

This policy applies to:

- All students.
- Teaching and administrative staff.
- Parents/guardians.
- All visitors on school premises.
- All activities conducted within the school.
- The implementation of emergency and evacuation procedures.

General Safety:

The school ensures:

- Regular maintenance of all facilities and equipment.
- Provision of fire detection and firefighting systems.
- Safe storage of hazardous materials.

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- Compliance with safety signage in laboratories and playgrounds.

Emergency Procedures:

The school is committed to:

- Developing a comprehensive emergency plan.
- Clearly identifying evacuation routes and assembly points.
- Conducting regular evacuation drills.
- Raising awareness among students and staff regarding emergency procedures.

After the Scope of Application:

Responsibilities:

1: School Principal:

- Overall supervision of the implementation of the Health and Safety Policy.
- Ensuring the provision of necessary resources.
- Approving procedures and reports.

2: Health and Safety Officer:

- Implementing and monitoring the policy within the school.
- Preparing and updating the risk register.
- Preparing reports and submitting them to the relevant authorities.

3: Health and Safety Committee:

Nutrition and Food Safety:

The school is committed to:

- Raising parents' awareness of the importance of healthy meals.
- Prohibiting unhealthy foods or those that may cause allergies.
- Monitoring students with food allergies.
- Implementing food safety guidelines.

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Mental Health:

- Supporting students' mental well-being.
- Providing student counseling when needed.
- Informing parents of any psychological concerns.
- Delivering awareness programs for students and parents.

School Safety:

Includes:

- Compliance with health and safety procedures.
- Supervision of students throughout the school day.
- Regulating entry and exit procedures.
- Ensuring the safety of all facilities.

School Bag Weight:

School Bag Weight:

- Raising parents' awareness of the appropriate school bag weight.
- Reducing excessive load on students.
- Monitoring students' compliance with the guidelines.

Vaccinations:

Vaccinations :

- Collaborating with health authorities to implement vaccination programs.
- Informing parents of vaccination schedules.
- Obtaining the necessary consents.

Role of Parents:

Parents are required to:

- Inform the school of any specific health conditions.
- Refrain from sending their child to school when unwell.
- Provide a healthy lunch.
- Comply with health guidelines.
- Cooperate in emergency situations.

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Visits and Safety:

Visits and Safety:

- Organizing visitor access in accordance with clear procedures.
- Registering all visitors.
- Prohibiting entry without prior authorization.

Compliance:

The school is committed to implementing this policy in accordance with the regulations of the .Department of Education and Knowledge (ADEK) and the relevant health authorities

Effective Date:

This policy shall come into effect from the date of its approval and will be reviewed periodically.

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